



### Terms of Appointment

Full-Time **June 2nd, 2025 through to August 31st, 2025.**  
This position qualifies as a UBC Co-op role.

### Remuneration

\$21.17 - \$21.77 per hour at 35-40 hours/week. To be paid out according to the calendar set by UBC payroll.

### Why Join Geering Up

- Experience managing a team of staff in a fast-paced and fun environment
- First Aid & CPR certification (unless currently certified)
- Access to a national network of STEM outreach organizations. Learn more about the Actua network [here](#)
- Training on topics such as classroom management, working with youth with exceptionalities, utilizing educational technology
- Equity, Diversity, and Inclusion training

### What is Geering Up?

UBC Geering Up Engineering Outreach is a student focused organization dedicated to promoting Science, Technology, Engineering, Art and Math (STEAM) concepts to the children and youth of British Columbia through fun, innovative, and hands-on experiments and projects. Geering Up recognizes that there are systemic barriers that prevent many people from pursuing careers in STEAM. Thus, Geering Up strives to reach all children and youth, regardless of gender, ethnicity, culture, or socio-economic status.

Over the past 29 years, Geering Up has reached over 150,000 youth through summer camps, in-school workshops, community outreach trips, clubs, and more. On UBC's Okanagan Campus, Geering Up has operated for 9 years, bringing Geering Up's exciting programming to the Okanagan region. More information about Geering Up is available on our [website](#)

### What skills are we looking for?

- Experience working with children/youth, preferably in a learning environment
- Background or comfort in STEAM, or a willingness to learn the basics of STEAM subjects
- Planning, organizational, multi-tasking, and self-directed work skills
- Proven leadership and people-coaching skills, ideally in a supervisory role
- Exceptional teamwork abilities
- Excellent communication and interpersonal skills
- Excellent communication and interpersonal skills
- Special consideration may be given to those who are able to drive and have a vehicle
- Experience purchasing and working within operating budgets
- Special consideration may be given to those with formal training in special education and/or disability theory, those who have worked in a programming environment in the past, and those with current Standard First Aid certification
- All Geering Up staff need a Criminal Record Check on file to work with children

### What would you do in this role?

Integration Support Workers work 1-on-1 with children with exceptionalities and help them integrate into camps and have a safe, fun, and memorable camp experience. Under the guidance of the Coordinator, and Manager, Integration Support Workers are responsible to:

- Coach, support, and train an instructor team, enabling them to regularly perform at their best
- Coach, support, and train an instructor team, enabling them to regularly perform at their best
- Develop and refine engaging STEAM curriculum for participants in-line with BC guidelines
- Act as an Instructor and role model at Geering Up programs. Supervise, and provide guidance to volunteer personnel
- Communicate with participants and parents via email, phone, and in-person interactions. Assist in prep tasks at the end of each day
- Follow safety and risk management policies to ensure safety and fun
- Complete all evaluations and reports in a timely manner
- Perform other duties, as requested by supervisors

### How to Apply

Application form can be found on our website:

<https://geeringupokanagan.ca/full-time-positions/>

You must apply via this form. Applications sent via email or via careers online will not be accepted. The deadline for applications is on the website.